



Alberta Association of Police Governance

# 2025 Annual Conference & AGM

## Hosted in Westlock, AB – May 2<sup>nd</sup> & 3<sup>rd</sup>

Supporting excellence in civilian governance and oversight of police services in Alberta by providing our members, and potential members, with an enjoyable opportunity to learn and network.

**We invite all those participating in community policing oversight to attend.**

This year our Conference venue will be at the Westlock Conference Centre. There are two options for Hotel stay; one is the Conference Venue location with its ease of walking to the Conference from your room, and one is a short drive away that offers newer accommodations. There is also a hotel across the street that offers FAMILY accommodations in a townhouse style room! Must call the hotel to make your discounted reservation and reference the AAPG block rate. Block of rooms are limited and will expire 30-days prior to our event, book early! All room fees include breakfast.

### **Ramada by Wyndham | P. 780-349-2245**

Standard 2 Queen or 1 King	\$149+ applicable fees & taxes
3 Queen (Family) Room	\$169+ applicable fees & taxes
King Suite	\$189+ applicable fees & taxes

### **Westlock Inn (Conference Venue) | P. 780-349-4483**

Standard 2 Queen or 1 King	\$113+ applicable fees & taxes
Executive King	\$125+ applicable fees & taxes

*WestJet* has provided a Discount Code for those of you wishing to fly into Edmonton; 5% off Econo & 10% off EconoFlex & Premium! Enter Coupon Code 1H6S2DG in the search screen. Valid for travel into Edmonton April 24<sup>th</sup> thru May 10<sup>th</sup>.

Along with a schedule filled with Educational Presentations and Round-table sessions, we have prepared the following **Entertaining Events**:

### **NEW EVENT: Thursday Evening May 1st Early Registration with Meet, Mix & Mingle!**

Conference pre-registration 6pm to 7:30pm Thursday evening May 1<sup>st</sup> at Kerri's Bakery, a former Church now a Café. Come and enjoy a welcome drink with appetizer desserts & snacks (included in your conference fee)!!

### **Guest Daytime on-your-own Experiences!**

Edmonton Skydive Centre (Westlock airport): <https://www.edmontonskydive.com/>

Pioneer Museum & Historical Society: <https://westlockmuseum.com>

Westlock Art Gallery & Studio: <https://westlock.ca/p/art-gallery>

Westlock Theater Society: <https://www.westlockculturalartstheatre.com>

Hidden Valley Golf Course: <https://www.hiddenvalleygolf.ca>

### **Friday Evening Networking Banquet and Casino FUN Night!**

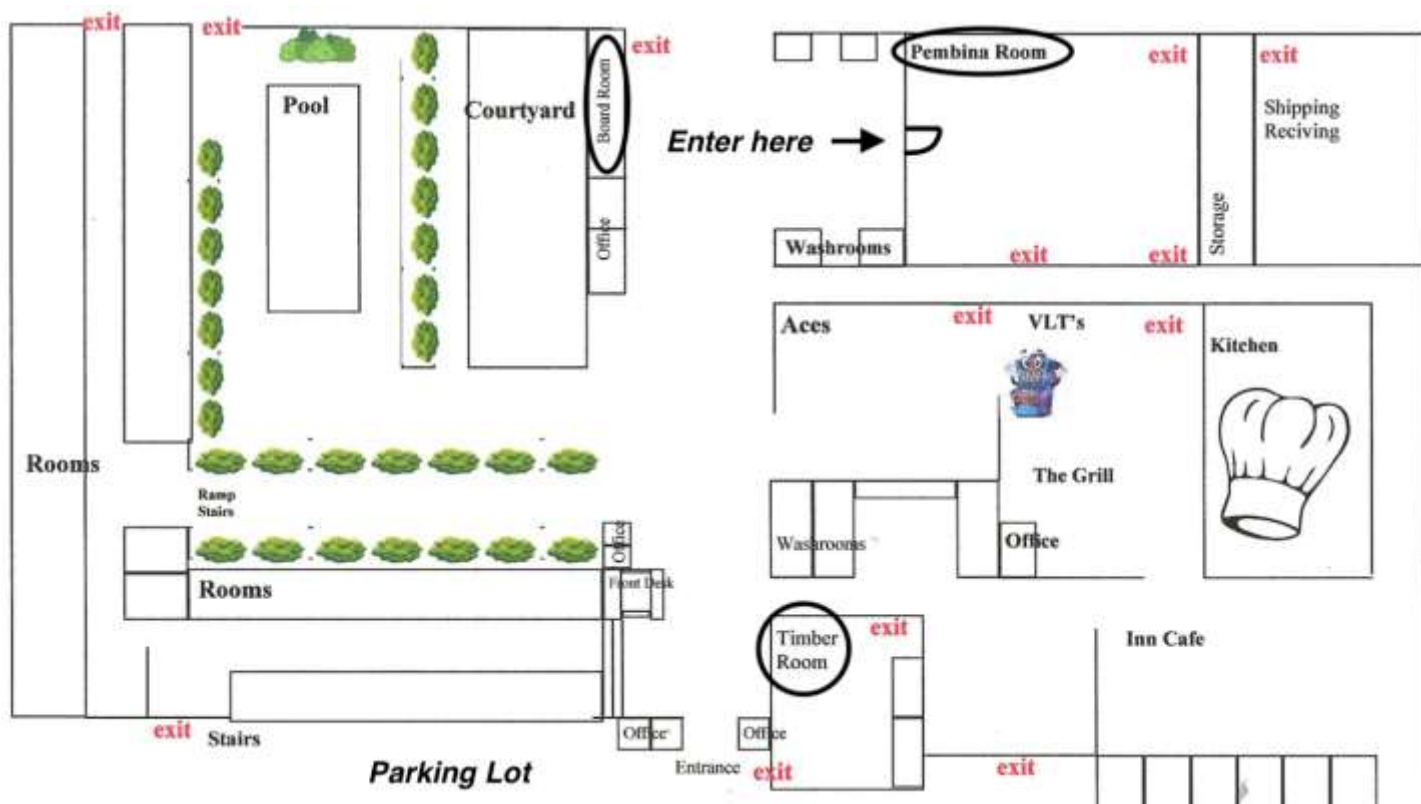
We will start our Networking at the Canadian Tractor Museum, the only museum of this type in Canada which boasts the Biggest Weather Vane, with an hour to have a drink, visit and check out the museum. All attendees will then walk next door (or take the shuttle-van) to the Rotary Spirit Centre 2<sup>nd</sup> floor for the Prime Rib, Chicken Marsala or Pasta dinner Buffet with wine. Following dinner is the Casino FUN night, where you can continue your networking with \$50,000 in fun-money and learn from the professionals how to play 8 different table games! Fun-money can be exchanged for tickets to prize drawings! Conference and Banquet attire is Business Casual.

Register by credit card on our website [www.aapg.ca/conference](http://www.aapg.ca/conference) or email [admin@aapg.ca](mailto:admin@aapg.ca) for E-transfer or invoicing.



# AAPG 2025 Conference Program

## WESTLOCK CONFERENCE CENTRE FLOORPLAN/LAYOUT



Thursday May 1st, 2025

6:00 pm – 7:30 pm	<b>Mix &amp; Mingle; Kerri's Café &amp; Bakery, 10508 100<sup>th</sup> Ave., Westlock AB T7P 2J9</b> Come join us for <i>Early Registration</i> , a welcome drink with appetizer snacks and mini desserts. <b><u><a href="#">INCLUDED in Registration fee!</a></u></b>
<b>OPTIONAL EVENTS!</b>	<b>Arrive Early and choose your activity from our list of exciting on-your-own Experiences!!!</b> <b>Not included in Conference Registration Fee</b>

**Friday May 2nd, 2025**

8:15 am – 2pm	<b>Registration: PEMBINA</b> room, Westlock Convention Centre, 10411 100 <sup>th</sup> St., Westlock AB <span style="float: right;"><b>Silent Auction Open</b></span>		
7 am – 8:30 am	<b>Breakfast:</b> Included with Hotel Room Only (All-day Coffee/Tea at Venue)		
8:30 am – 9 am	<b>Smudge – for those who wish to attend</b> (Location: Pembina Room) Elder Karen MacKenzie		
9 am – 10 am	<b>OPENING CEREMONIES</b> (Location: Pembina Room) RCMP Honour Guard & Piper Entrance for VIPs, Rise for O’Canada (sung by 10yr old Chevelle Woodcock!), FN Elder Blessing Welcome Address: ADM Zablocki, K-Division A/C Daroux, Town of Westlock Mayor Kramer, Westlock Detachment C/O Sehn and AAPG Board Chair Ian Sanderson (VIPs and Board attendance recognition)		
10 am – 10:15 am	<b>Health Break:</b> Coffee & Tea with Muffins		
10:15 am – 11:15 am	<b>PRESENTATION</b> (Location: Pembina Room) <b>Emergency Preparedness; Managing Communication during Mass Evacuations</b> Policy, Commission/Committee engagement in the process? Communication? What we learned. Presented by: Inspector Ryan Breitreuz, OIC, RCMP Real Time Operations & S/Sgt Attila Toldy		
11:15am-11:40am	<b>Alberta NDP Caucus Community Safety Policy: Governance Accountability</b> Presented by: MLA Shepherd, Shadow Minister, Public Safety & Emergency Services		
11:40 – 12:35 pm <i>CPKN</i>	<b>Lunch Buffet</b> Choose your Sandwich, along with Potato Salad and Soup * Location: Pembina Room Sonia Poulin, President Canadian Police Knowledge Network		
12:35 pm – 1:55 pm	<b>PRESENTATION</b> (Location: Pembina Room) <b>Public Relations &amp; Social Media Panel: Changing the perception of Police and Transparency to Citizens</b> Public perception vs social media emphasis on negative. Effects of social media on perception of Police, positive message to Service members too! Managing social media from Commission/Committee perspective (15 seconds of public interaction). Small audience is ok. Quality matters. Policies and best practices for social media. Presented by: Speaker Panel: Dr Christopher Schneider Brandon Univ Professor of Sociology, Andrew Knack Edmonton Councillor and Corwin Odland Calgary Police Commission		
2 pm – 3:15 pm  Concurrent Sessions Option 1, 2 or 3	<p style="text-align: center;"><b>Police Commissions</b></p> <p><u>EDUCATION &amp; TRAINING</u> (Location: BOARD Room) <b>New Commission Member Orientation</b> This is an attendee directed session that will discuss the role of a Police Commission, the basics of police oversight and governance, the structure of the municipal police service and board basics. Presented by: Noella Piquette, AAPG Board</p>	<p style="text-align: center;"><b>RCMP Serviced Members</b></p> <p><u>EDUCATION &amp; TRAINING</u> (Location: PEMBINA Room) <b>New Member Policing Committee &amp; Advisory Committee Orientation</b> This is an attendee directed session that will discuss the role of Policing Committees, the basics of police oversight and governance, the structure of the RCMP, board basics, and FOIP legislation. Presented by: Ian Sanderson, Chair AAPG</p>	<p style="text-align: center;"><b>Experienced Members</b></p> <p><u>EDUCATION &amp; TRAINING</u> (Location: TIMBER Room) <b>Alberta Ombudsman Office</b> LERB and what other complaints the Alberta Ombudsman office can handle.  Presented by: Mike Good &amp; Michele Soroka Office of the Ombudsman &amp; Public Interest Commissioner</p>
3:15 pm	Health Break: Coffee & Tea <b>TRAVEL to Networking Event &amp; Banquet</b>		
3:30 pm - 4:45 pm	<b>Networking at the Canadian Tractor Museum for All Attendees + Banquet Guests</b> 9704 96 <sup>th</sup> Ave, Westlock – Park in Spirit Centre Parking Lot and walk next door (look for the world’s largest weather vane) Mingle through the museum and network with peers while enjoying a beverage. **Following the Networking, walk next door to the Spirit Centre for our Banquet. For those with mobility concerns or if it is raining, there will be a 7-person shuttle van available.		
4:30 pm Doors Open  5:30 pm – Dinner  6:30 pm – 9 pm Casino FUN  8:30pm – 9:30 pm Cash-in & Prize Draw	<b>BANQUET Extraordinaire; Westlock Rotary Spirit Centre!</b> 9603 100 <sup>th</sup> St – 2 <sup>nd</sup> Floor (next door to the Tractor Museum) Enjoy soft music by local artists during supper + Silent Auction Buffet Dinner includes Red & White Wine on your table and a Cash Bar available. <ul style="list-style-type: none"> <li>• Prime Rib Carving, Chicken Marsala &amp; Pasta</li> <li>• Whipped Potatoes, Vegetables and Salads</li> <li>• Dessert provided by Kerri’s Bakery to finish your evening!</li> </ul> 6pm: EDUCATION on Addiction, triggers and gambling odds. Presented by Noella Piquette, AAPG Board Member <b>CASINO FUN NIGHT!</b> Receive ‘fun money’ and continue your networking while playing for two hours on several choices of games with dealers who will teach you all the ins and outs of how to play. Take your winnings and trade in for prize draws.  <b>Drive Safe back to your hotel.</b>		

Saturday May 3rd, 2024

7 am – 8:30 am	<b>Breakfast</b> Included with Hotel Room Only (All-day Coffee/Tea at Venue)	
7:45 am – 9:00 am	<b>Registration</b> PEMBINA room, Westlock Convention Centre, 10411 100 <sup>th</sup> St., Westlock AB	
8 am – 8:50 am	<p align="center"><b>Annual General Meeting</b> (Location: Pembina Room) <i>A representative from ALL AAPG Members should attend</i> Facilitated by: Ian Sanderson, Chair of AAPG</p>	
9 am – 9:45 am	<p align="center"><b>PRESENTATION</b> <b>Changes to FOIP Act, AI Technology &amp; Privacy; the effects on Police Policy and Governance</b> (Location: Pembina Room) Body worn cameras, drones, license plate readers &amp; dash-cams; Pros: helps solve crime/Cons: privacy: uneven application &amp; rules governing use, expectation of privacy, technology space &amp; funding in small communities, Fed Gov National standards? Presented by: Ritesh Kotak JD/MBA, Lawyer/Cybersecurity &amp; Tech Analyst</p>	
9:45 am – 10 am	<b>Health Break:</b> Coffee & Tea with Pastries	
10 am – 10:55 am Concurrent Sessions Option 1 & 2	<p align="center"><b>Police Commissions</b></p> <p><b>ROUND TABLE DISCUSSIONS</b> (Location: TIMBER Room) Sharing session; Question &amp; Answer Facilitated by AAPG Police Commission Board Members</p>	<p align="center"><b>Policing Committees &amp; Advisory Members</b></p> <p><b>ROUND TABLE DISCUSSION</b> (Location: PEMBINA Room) Sharing session; Question &amp; Answer Facilitated by AAPG RCMP Serviced Board Members</p>
11 am – Noon Concurrent Sessions Option 1 or 2	<p align="center"><b>Police Commissions</b></p> <p><b>EDUCATION &amp; TRAINING</b> (Location: TIMBER Room) <b>Role of Police Associations; Understanding the Grievance Process + Commission Communications</b> How to align Chief compensation with service member benefits. Collective Bargaining process - the Commission vs. municipality role (should it be a Provincial responsibility?). Presented by: Brenna Barrett, Edmonton Police Assoc.</p>	<p align="center"><b>Policing Committees &amp; Advisory</b></p> <p><b>EDUCATION &amp; TRAINING</b> (Location: PEMBINA Room) <b>Creating a New Policing Committee</b> Panel: Ballpark costs, resources needed during creation, challenges to organization, Bylaw changes needed and Q &amp; A. Presented by: Mark Anderson, Manager of Community Policing Town of Coaldale &amp; Chair Ian Sanderson</p>
Noon – 1 pm <b>Demonstration</b>	<p align="center"><b>Lunch Hot Buffet</b> Taco Bar * Location: Pembina Room <b>Drone Demo</b> by Inspector Corey Blize, OIC, K-Division Air Services &amp; S/Sgt Jeff Sehn, NCO, Westlock Detachment</p>	
1 pm – 2 pm	<p align="center"><b>PRESENTATION</b> <b>Collectivity OR Individuality</b> (Location: Pembina Room) Presented by: Dr Leroy Little Bear, University of Lethbridge</p>	
2 pm – 3:30 pm	<p align="center"><b>PRESENTATION</b> <b>Cultural Diversity Training</b> (Location: Pembina Room) 1 in 4 Canadian residents is an immigrant or 1st generation. Training Committee or Commission members, not just officers, to ensure no discrimination, understanding the power differential to ensure members have the courage to speak up, optics of safety (is your meeting a 'safe place' to speak up), using empathy and sense of community, mentorship. Presented by: Devon Clunis, prior Winnipeg Police Chief and first Black Canadian Police Chief in Canada</p>	
3:30 pm – 3:45 pm	<b>Health Break:</b> Coffee & Tea with Cookies <b>**SILENT AUCTION CLOSES (pay at Registration table)</b>	
3:45 pm – 4:45 pm	<p align="center"><b>PRESENTATION</b> <b>UPDATES: CAPG, PRC &amp; Ministry</b> (Location: Pembina Room) Canadian Association of Police Governance (CAPG) update Police Review Commission Implementation Team &amp; ASIRT update Changes to &amp; availability of the online "eLearning" training modules for Committees &amp; Commissions Presented by: Stephen Reid CAPG Executive Director, Jessi Evanoff Manager of Police Governance &amp; Funding, and members of the PRC Implementation Team Law Enforcement &amp; Oversight Branch, Ministry of Public Safety &amp; Emergency Services.</p>	
4:45 pm – 5:00 pm	<p align="center"><b>CLOSING ADDRESS</b> (Location: Pembina Room) Invitation video to the 2026 AAPG Conference &amp; AGM by the Host, Taber Police Commission! <b>**Please fill out Evaluation Forms**</b></p>	