



Alberta Association of Police Governance

# 2025 Annual Conference & AGM

## Hosted in Westlock, AB – May 2<sup>nd</sup> & 3<sup>rd</sup>

Supporting excellence in civilian governance and oversight of police services in Alberta by providing our members, and potential members, with an enjoyable opportunity to learn and network.

**We invite all those participating in community policing oversight to attend.**

This year our Conference venue will be at the Westlock Conference Centre. There are two options for Hotel stay; one is the Conference Venue location with its ease of walking to the Conference from your room, and one is a short drive away that offers newer accommodations. There is also a hotel across the street that offers FAMILY accommodations in a townhouse style room! Must call the hotel to make your discounted reservation and reference the AAPG block rate. Block of rooms are limited and will expire 30-days prior to our event, book early! All room fees include breakfast.

### **Ramada by Wyndham | P. 780-349-2245**

Standard 2 Queen or 1 King	\$149+ applicable fees & taxes
3 Queen (Family) Room	\$169+ applicable fees & taxes
King Suite	\$189+ applicable fees & taxes

### **Westlock Inn (Conference Venue) | P. 780-349-4483**

Standard 2 Queen or 1 King	\$113+ applicable fees & taxes
Executive King	\$125+ applicable fees & taxes

*WestJet has provided a Discount Code for those of you wishing to fly into Edmonton; 5% off Econo & 10% off EconoFlex & Premium! Enter Coupon Code 1H6S2DG in the search screen. Valid for travel into Edmonton April 24<sup>th</sup> thru May 10<sup>th</sup>.*

Along with a schedule filled with Educational Presentations and Round-table sessions, we have prepared the following **Entertaining Events:**

### **NEW EVENT: Thursday Evening May 1st Early Registration with Meet, Mix & Mingle!**

Conference pre-registration 6pm to 7:30pm Thursday evening May 1<sup>st</sup> at Kerri's Bakery, a former Church now a Café. Come and enjoy a welcome drink with appetizer desserts & snacks (included in your conference fee)!!

### **Guest Daytime on-your-own Experiences!**

Edmonton Skydive Centre (Westlock airport): <https://www.edmontonskydive.com/>

Pioneer Museum & Historical Society: <https://westlockmuseum.com>

Westlock Art Gallery & Studio: <https://westlock.ca/p/art-gallery>

Westlock Theater Society: <https://www.westlockculturalartstheatre.com>

Hidden Valley Golf Course: <https://www.hiddenvalleygolf.ca>

### **Friday Evening Networking Banquet and Casino FUN Night!**

We will start our Networking at the Canadian Tractor Museum, the only museum of this type in Canada which boasts the Biggest Weather Vane, with an hour to have a drink, visit and check out the museum. All attendees will then walk next door (or take the shuttle-van) to the Rotary Spirit Centre 2<sup>nd</sup> floor for the Prime Rib, Chicken Marsala or Pasta dinner Buffet with wine. Following dinner is the Casino FUN night, where you can continue your networking with \$50,000 in fun-money and learn from the professionals how to play 8 different table games! Fun-money can be exchanged for tickets to a prize draw!

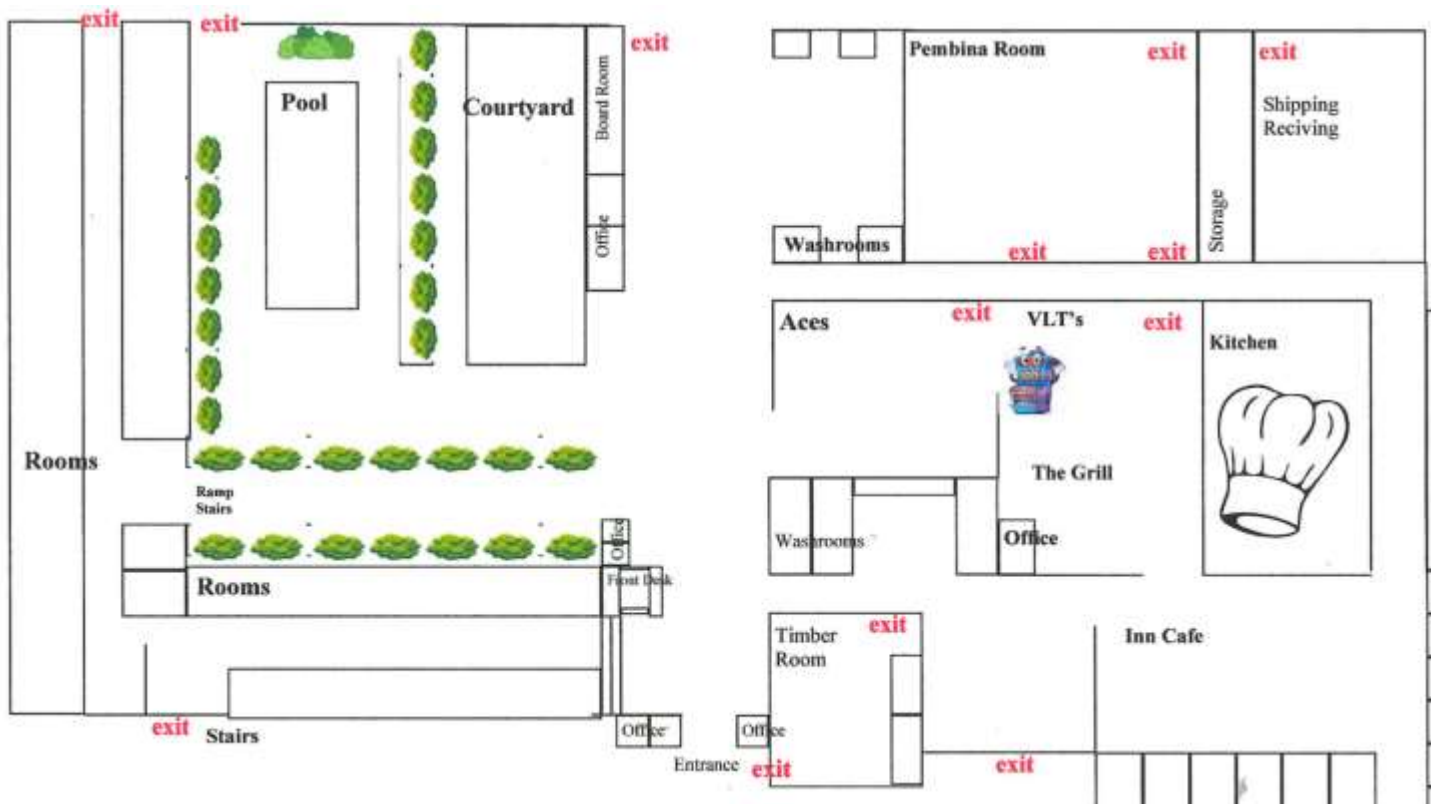
Conference and Banquet attire is Business Casual.

Register by emailing [admin@aapg.ca](mailto:admin@aapg.ca). E-transfer, EFT and invoicing is available for registration payment.



# AAPG 2025 Conference Program

## WESTLOCK CONFERENCE CENTRE FLOORPLAN/LAYOUT



Thursday May 1st, 2025

6:00 pm – 7:30 pm	<b>Mix &amp; Mingle; Kerri's Café &amp; Bakery, 10508 100<sup>th</sup> Ave., Westlock AB T7P 2J9</b> Come join us for Early Registration, a welcome drink with appetizer snacks and mini desserts. <u>INCLUDED in Registration fee!</u>
OPTIONAL EVENTS!	<b>Arrive Early and choose your activity from our list of exciting on-your-own Experiences!!!</b> <b>Not included in Conference Fee</b>

**Friday May 2nd, 2025**

8:15 am – 2pm	<b>Registration: PEMBINA</b> room, Westlock Convention Centre, 10411 100 <sup>th</sup> St., Westlock AB <span style="float: right;"><b>Silent Auction Open</b></span>		
7:30am – 8:30 am	<b>BOARD ONLY - Ministers Breakfast</b> Location TBD		
8:30 am – 9 am	<b>Smudge – for those who wish to attend</b> (Location: Pembina Room) Elder Alexander First Nation		
9 am – 10 am	<b>OPENING CEREMONIES</b> (Location: Pembina Room) RCMP Honour Guard & Piper Entrance for VIPs, Rise for O’Canada, First Nations Elder Blessing Welcome Address: Minister or ADM of Law Enforcement & C/O K-Division (TBC), Town of Westlock Mayor, Westlock Detachment C/O and AAPG Board Chair Ian Sanderson (VIPs and Board attendance recognition)		
10 am – 10:15 am	<b>Health Break:</b> Coffee & Tea with Muffins		
10:15 am – 11:35 am	<u>PRESENTATION</u> (Location: Pembina Room) <b>Emergency Preparedness; Managing Mass Evacuations</b> Policy, Commission/Committee engagement in the process? Communication? What we learned. Presented by: Minister, Jasper Mayor Richard Ireland (TBC), Slave Lake RCMP C/Superintendent Roberta McKale		
11:40 – 12:35 pm <b>AAPG</b>	<b>Lunch Buffet</b> Choose your Sandwich, along with Potato Salad and Soup * Location: Pembina Room <b>Noon Presentation: How &amp; Why AAPG was Founded; Founding Member</b>		
12:35 pm – 1:55 pm	<u>PRESENTATION</u> (Location: Pembina Room) <b>Public Relations &amp; Social Media Panel: Changing the perception of Police and Transparency to Citizens</b> Public perception vs social media emphasis on negative. Effects of social media on perception of Police, positive message to Service members too! Managing social media from Commission/Committee perspective (15 seconds of public interaction). Small audience is ok. Quality matters. Policies and best practices for social media. Presented by: Speaker Panel: Dr Christopher Schneider Brandon Univ Professor of Sociology, Andrew Knack Edmonton Councillor and Corwin Odland Calgary Police Commission		
2 pm – 3:15 pm  Concurrent Sessions Option 1, 2 or 3	<b><i>Policing Commissions</i></b> <u>EDUCATION &amp; TRAINING</u> (Location: Pembina Room TBD) <b>New Commission Member Orientation</b> This is an attendee directed session that will discuss the role of a Police Commission, the basics of police oversight and governance, the structure of the municipal police service and board basics. Presented by: AAPG Board Commissioners	<b><i>Policing Committees &amp; Advisory Members</i></b> <u>EDUCATION &amp; TRAINING</u> (Location: Board Room TBD) <b>New Member Committee &amp; Policing Advisory Orientation</b> This is an attendee directed session that will discuss the role of Policing Committees, the basics of police oversight and governance, the structure of the RCMP, board basics, and FOIP legislation. Presented by: Ian Sanderson, Chair AAPG	<b><i>Experienced Members</i></b> <u>EDUCATION &amp; TRAINING</u> (Location: Timber Room TBD) <b>Data and Reports:</b> <b>How to Glean Trends &amp; Gaps</b> Creating accountability through data and reporting. Evidence based Policing. Goals: what do they look like & how are they measured? How to read financial reports. Presented by: Jennifer Peterson, Barrhead
3:15 pm	<b>TRAVEL to Networking Event &amp; Banquet &amp; Health Break:</b> Coffee & Tea		
3:30 pm - 4:45 pm	<b>Networking at the Canadian Tractor Museum for All Attendees + Banquet Guests</b> 9704 96 <sup>th</sup> Ave, Westlock – Park in Spirit Centre Parking Lot and walk next door (look for the world’s largest weather vane) Mingle through the museum and network with peers while enjoying a beverage. <b>**Following the Networking, walk next door to the Spirit Centre for our Banquet.</b> For those with mobility concerns or if it is raining, there will be a 7-person shuttle van available.		
4:30 pm Doors Open  5:30 pm – Dinner  6 pm – 6:30 pm Dr. Tanguay  6:30 pm – 9 pm Casino FUN  8:30pm – 9:30 pm Cash-in & Prize Draw	<b>BANQUET Extraordinaire; Westlock Rotary Spirit Centre!</b> 9603 100 <sup>th</sup> St – 2 <sup>nd</sup> Floor (next door to the Tractor Museum) Enjoy soft music by local artists during supper + Silent Auction Buffet Dinner includes Red & White Wine on your table and a Cash Bar available. <ul style="list-style-type: none"> <li>• Prime Rib Carving, Chicken Marsala &amp; Pasta</li> <li>• Oven Roasted Potatoes, Rice, Vegetables and Salads</li> <li>• Dessert provided by Kerri’s Bakery to finish your evening!</li> </ul> EDUCATION on Addiction, triggers and gambling odds. Presented by Dr. Robert Tanguay, AAPG Board Member <b>CASINO FUN NIGHT!</b> Receive ‘fun money’ and continue your networking while playing for two hours on several choices of games with dealers who will teach you all the ins and outs of how to play. Take your winnings and trade in for prize draws. <b>Drive Safe back to your hotel.</b>		

Saturday May 3rd, 2024

7 am – 8:30 am 7:45 am – 9:00 am	<b>Breakfast</b> Included with Hotel Room Only (All-day Coffee/Tea at Venue) <b>Registration PEMBINA</b> room, Westlock Convention Centre, 10411 100 <sup>th</sup> St., Westlock AB		
8 am – 8:50 am	<p align="center"><b>Annual General Meeting</b>          (Location: Pembina Room)  <i>A representative from ALL AAPG Members should attend – see Agenda</i>          Facilitated by: Ian Sanderson, Chair of AAPG</p>		
9 am – 9:45 am	<p align="center"><b>PRESENTATION</b>  <b>AI Technology &amp; Privacy; the effects on Police, Policy and Governance</b>          (Location: Pembina Room)          Body worn cameras, drones, license plate readers &amp; dash-cams; Pros: helps solve crime/Cons: privacy: uneven application &amp; rules governing use, expectation of privacy, technology space &amp; funding in small communities, Fed Gov National standards?          Presented by: Alberta Privacy Commissioner (TBC)</p>		
9:45 am – 10 am	<p align="center"><b>Health Break:</b> Coffee &amp; Tea with Pastries</p>		
10 am – 10:55 am Concurrent Sessions Option 1 & 2	<p align="center"><b>Police Commissions</b></p> <p><u>ROUND TABLE DISCUSSIONS</u>          (Location: Pembina Room TBD)          Sharing session; Question &amp; Answer          Facilitated by AAPG Board Members</p>	<p align="center"><b>Policing Committees &amp; Advisory Members</b></p> <p><u>ROUND TABLE DISCUSSION</u>          (Location: Timber Room TBD)          Sharing session; Question &amp; Answer          Facilitated by AAPG Board Members</p>	
11 am – Noon  Concurrent Sessions Option 1, 2 or 3	<p align="center"><b>Police Commissions</b></p> <p><u>EDUCATION &amp; TRAINING</u>          (Location: Pembina Room TBD)  <b>Role of Police Associations; Understanding the Grievance Process + Commission Communications</b>          How to align Chief compensation with service member benefits. Collective Bargaining process - the Commission vs. municipality role (should it be a Provincial responsibility?).          Presented by: Brenna Barrett, Edmonton Police Assoc.</p>	<p align="center"><b>Policing Committees &amp; Advisory</b></p> <p><u>EDUCATION &amp; TRAINING</u>          (Location: Timber Room TBD)  <b>Creation of a Policing Committee</b>          Panel: Ballpark costs, resources needed to create, challenges to organize, and Bylaw changes needed (if any).          Presented by: City of Cold Lake &amp; Town of Morinville with the Ministry Dept of Law Enforcement &amp; Oversight (TBC)</p>	<p align="center"><b>Option 3</b></p> <p><u>EDUCATION &amp; TRAINING</u>          (Location: Board Room TBD)  <b>Alberta Ombudsman Office</b>          LERB and what other complaints the Alberta Ombudsman office can handle.          Presented by: Greg Stead, Director of Investigations, Office of the Ombudsman &amp; Public Interest Commissioner</p>
Noon – 1 pm <b>Demonstration</b>	<p align="center"><b>Lunch Hot Buffet</b>          Taco Bar * Location: Pembina Room  <b>Westlock Detachment Static Display and/or Drone Demo</b> by Inspector Corey Blize, Red Deer RCMP</p>		
1 pm – 2 pm	<p align="center"><b>PRESENTATION</b>  <b>Cultural Diversity Training</b>          (Location: Pembina Room)          1 in 4 Canadian residents is an immigrant or 1st generation. Training Committee or Commission members, not just officers, to ensure no discrimination, understanding the power differential to ensure members have the courage to speak up, optics of safety (is your meeting a 'safe place' to speak up), using empathy and sense of community, mentorship.          Presented by: Devon Clunis, prior Winnipeg Police Chief and first Black Canadian Police Chief in Canada</p>		
2 pm – 2:45 pm	<p align="center"><b>PRESENTATION</b>  <b>Encampments and the Unhoused</b>          (Location: Pembina Room)          Details TBD.          Presented by: (TBD)</p>		
2:45 pm – 3 pm	<p align="center"><b>Health Break:</b> Coffee &amp; Tea with Cookies <b>**SILENT AUCTION CLOSSES (pay at Registration table)</b></p>		
3 pm – 4:30 pm	<p align="center"><b>PRESENTATION</b>  <b>Collectivity OR Individuality</b>          (Location: Pembina Room)          Info TBC          Presented by: Dr Leroy Little Bear, University of Lethbridge</p>		
4:30 pm – 4:50 pm	<p align="center"><b>PRESENTATION</b>  <b>Governance E-Learning Update</b>          (Location: Pembina Room)          Changes to online training module &amp; how to register          Presented by: Wendy Moshuk, Ministry of Public Safety &amp; Emergency Services</p>		
4:50 pm – 5 pm	<p align="center"><b>CLOSING ADDRESS</b>          (Location: Pembina Room)  <b>Please fill out Evaluation Forms!</b></p>		