

Building Stronger Community

Canmore's Police Business Plan

Presentation to the Alberta Association of Police
Governance

April 21, 2012



Agenda



- Introduction of Panel Members
- Creation of CPC and Business Plan Approach
- Developing the Business Plan Framework
- Evolution of the Plan
- Establishing Baseline and ongoing measures
- Policy Implications
- Q & A

Introductions



- John Reeves, Chair Canmore Police Committee
- Hans Helder, Town Council member on CPC
- S/Sgt. Brad Freer, NCO I/C Canmore RCMP



Creation of CPC



- Enabled by the Police Act
- Established by Canmore Policing Bylaw
- The Policing Committee shall:
 - *...in consultation with the Officer in Charge, develop a yearly plan of priorities and strategies;*
 - *...maintain a Business Plan further detailing the actions and responsibilities of the RCMP;*
 - *...submit the RCMP yearly budget as well as the yearly plan of priorities and strategies to Council for ratification*

CPC Accountabilities



- Oversight on behalf of Council
- Channel to/from Council and Community
- Strengthening local Community
- Ensuring policing supports/aligns with community priorities
- Ensuring Community builds, supports and understands RCMP Annual Performance Plan



Approach to Business Plan

- A transparent mechanism along with the APP to hold CPC/RCMP accountable to Council and Community
- Clarifies how resources are being allocated and used....and why
- Demonstrates how resources are being applied to meet Community objectives
- Creates trust among all stakeholders
- Builds stronger community



Building the Business Plan

- Collaborative effort with CPC; ToC; and RCMP
- Identified RCMP 'Core Functions', their objectives and related service expectations
- Multiple sources of Core Functions...Police Act; RCMP 'corporate' policy; community expectations; unique community needs
- Categorization into Essential, Important and Discretionary

Evolution of the Plan



- Reporting on and reviewing it regularly
- Establishing input/communication channels from Council; RCMP; Community;
- Validating outcomes and adjusting accordingly



Working the Plan



- Allocating baseline resources, tracking utilization, making adjustments
- Limitations
- Identification of alternative/additional resources (eg. Bylaw; specialized units; Sheriffs;
- Differentiation between reactive and proactive activities
- Alignment with the Annual Performance Plan

RCMP BUSINESS PLAN- 2010-12



ID #	Core Functions	Objective	Service Expectations	Rank	Man Hours	Comments
1	Response to Call for Service	Provide an accountable, progressive, proactive and innovative Police Service tailored to the community.	Available 24/7 for all levels of calls	Essential	27,757	19 members x 2087 hours x 0.70% = 27,757 hours
	a) Investigate all calls that require follow up as required by law		Complete a thorough investigation within prescribed diary date			
	b) Attend Court and give Evidence		As required by the Crown			
	c) Follow-up and Execute Arrest Warrants		Completed within the prescribed diary date			
3	Proactive visible policing by bike and foot patrols	Safe homes and safe communities.	Enforce Controlled Drug and Substance Act, Gaming & Liquor Act, Municipal noise bylaw, and to deter illegal parties and camping which can lead to more serious crimes being committed.	Discretionary	689 200	15 members x 2087 hrs/4 Summer months x 0.66 Nights Shifts x 1 hrs/10 hrs shift = 689 hrs 2 members x 50 patrols x 2 hrs/patrol = 200 hrs
17	Managing High Season Population Policing Needs	Maintain the safe community aspect of Canmore for locals and visitors.	Ensure proper resources are available during high season and special events to ensure public safety.	Important	180	2 mbrs x 30 events x 3 hours = 180 hrs (Trans Rockie, Canmore Triathlon, Xterra Race, Tuesday Toonies, Iron Lung, Cause Canada Marathon)

Policy Implications



- Plan requires more than available resources
- Collecting data in the appropriate format or level of detail
- Efficient allocation of RCMP resources

