

AAPG 2012 CONFERENCE WORKSHOP NOTES

At the Alberta Association of Police Governance 2012 Conference, delegates were challenged with the task of working in groups to come up with answers to four questions. The following is a list of the responses, grouped together by theme:

1. What is (should be) at the heart of a new policing model?

- Creative Solutions, such as Triage for a 2-Tier system – 1st Responder – 2nd Line
- Partnerships, Collaboration, Integrated Teams (police and social services), Engaging Existing Agencies (Child and Family Services, Mental Health, Victim Services), Cross-Agency Training,
- Revisit Criteria for Hiring – right person for right role in the right community, Role Clarity
- Streamline Information Sharing between Emergency Services, Sharing Resources
- Proactive (not reactive), Visible and Connecting with the Public, Effective Communication to meet community needs, Preventative, Building Relationships
- Sustainability, Paradigm Shift in Police Budgeting/Funding

2. What challenges do you see to moving this new policing model forward?

- Resistance to Change (such as senior police management), Removing Barriers, Silos, Leadership, Selling It, Getting Buy-In, Mind-Set, Building a Culture of Change, Sustaining the Effort to Bring About the Change, Need Leaders to Champion the Change and Walk the Talk
- Balancing Act – addressing Social Issues while Enforcing the Law, Harder to Measure the Results of Proactive Policing
- Education
- Budgets/Resources/Funding Model, Sustainability, Flexibility in Funding Allocation
- Partnerships bring potential Conflicts of Guidelines/Policies or Mandates, Government Bureaucracy - red tape such as FOIPP

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3. What opportunities are there in your communities to create partnerships and/or efficiencies in this new policing model?

- Conduct Pilot Projects in specific areas, Community Action Teams targeting high-crime areas
- Need Police Governance Agencies and Council Support and Leadership to Move Forward, Advocates for Change in the Community – Spreading the Word,
- Public/Volunteer-Led Committees, Brainstorming/Dialogue with Stakeholders, Community Engagement such as through questionnaires, Engaging the Business Community and Service Clubs, Involving Ethnic Cultures and Communities
- Use Existing Organizations, Cooperation Between Police Services, RCMP-Bylaw Education, Eliminate Turf Control, Inter-Agency Policing, Two-Way Cooperation Between Agencies
- Increased Awareness such as with police officers in schools, Building Relationships between Community and Police,
- School Identifies Youth-at-Risk such as Choices Program
- Exchange Programs between police services
- Shared Emergency-Services Facilities
- Social Media
- Empathy and Communication

4. How will you know that your police service has been successful in accomplishing its goal under this new model? (This question was assigned as homework.)